



NBCA Zero Tolerance Policy and Appeals Process

Acknowledgment

1. By entering any NBCA-sanctioned event, teams acknowledge having read this policy and accept being subject to it.

Disciplinary Procedures

2. Inappropriate behaviour will not be tolerated at any time during a NBCA-sanctioned competition. Such inappropriate behaviour shall be dealt with according to the disciplinary procedures as outlined below, and include, but are not limited to:

(a) On-ice Conduct:

- (i) Use of inappropriate language and/or behaviour to the point that is offensive
- (ii) Making an obscene gesture that is deemed inappropriate by an Official
- (iii) Being abusive to anyone involved with the event

(b) Refusing to take a directive given by a NBCA official.

(c) Off-ice Activity: Any inappropriate conduct considered by the NBCA to have serious repercussions to the sport of curling in New Brunswick (e.g.: wilful damage to curling centre, hotel or restaurant facilities).

3. The CCA rules found under Special Rules in the CCA Official Rulebook shall apply with the exception that appeals must be made within 48 hours. Therefore, the NBCA has authority to implement and administer reasonable disciplinary measures arising from any Competitor/Coach's conduct (whether of a verbal or physical nature) occurring during any NBCA-sanctioned competition, whether in the course of on-ice play or at other times.

4. Such disciplinary measures are:

- (a) verbal warnings
- (b) written reprimand
- (c) temporary or permanent suspension of competition privileges
- (d) dismissal from a team

5. As well, the NBCA reserves the right to impose fines to Competitors/Coaches participating in adult events, as introduced by the CCA in cooperation and with the support of the World Curling Players Association. These fines are ranged as follows:

- (a) 1st Offence \$25 - \$100
- (b) 2nd Offence \$75 - \$250
- (c) 3rd Offence up to \$500 and suspension

Infractions at junior events will be dealt through existing measures as deemed appropriate by the Head Official:

- (a) Sportsmanship time-out
- (b) Removal from the game
- (c) Removal from the competition

Disciplinary Process

6. Steps:

- a) Before the event, the Head Official will receive from the NBCA Executive Director, a list of the participants that have received disciplinary action for the current and previous curling seasons. This will be used to determine the penalty level that could be imposed on the offender.
- b) When an infraction occurs, the official/Head Official shall advise the offender of the infraction and possible consequences.
- c) The official, if applicable, shall report the infraction to the Head Official and the NBCA Event Liaison
- d) The Head Official and the NBCA Event Liaison will determine the appropriate course of action to take.
- e) The Head Official will then inform the offender of the decision and the penalty imposed as outline in the Disciplinary Action form.
- f) The Head Official will sign the Disciplinary Action Form witnessed by the NBCA Liaison and/or the offender.
- g) The offender will receive a copy of the signed Notice of Disciplinary Action Form.
- h) The NBCA Event Liaison will collect the fine (if imposed) from the offender (cash or cheque accepted) prior to the beginning of the offenders next event game. (See #8 below for further instructions)
- i) The offender may appeal the decision pursuant to **Appeals** section of this policy.
- j) The Head Official will send a copy of the signed notice of Disciplinary Action form to the NBCA Executive Director with in 48 hrs.
- k) The Disciplinary Action form will be appropriately filed by the NBCA Executive Director for future reference.

7. Infractions are accumulated and carried forward throughout the remainder of the curling season and are not cleared at the termination of a specific curling event. Suspensions may span multiple curling seasons.

8. No Competitor/Coach, who is the subject of an unpaid fine, may participate in any NBCA-sanctioned event. (If the infraction took place during the offender's final game of an event, fine is to be forwarded to the NBCA Executive Director prior to the beginning of the next NBCA sanctioned event the offender is registered to participate in)

Protests

9. A skip or coach may lodge a protest as to the outcome of the game on behalf of the team no later than ten (10) minutes after the completion of the game.

10. The protest will be lodged with the on-site official and can be appealed to an Official-on-Call. The subsequent decision is final.

Appeals

11. Decisions made regarding competition behaviour may be appealed in writing to the NBCA Executive Director within forty-eight (48) hours of the original decision rendered.

12. The appeal committee may consist of any two (2) members of the NBCA Executive and either the appropriate NBCA Event Liaison or the NBCA Head Official. The subsequent decision is final.

With regards to appeals relating to Junior Events, the appeals committee will include an impartial member of the Junior Development Committee. Wherever possible, this member will be the Junior Development Director.

13. Should an appeal result in an overturned decision, any paid fine will be reimbursed.

NOTICE OF DISCIPLINARY ACTION

PARTICIPANT'S NAME: _____

EVENT: _____

DATE: _____

HEAD OFFICIAL: _____

OFFICIAL (If different from Head Official): _____

NBCA EVENT LIAISON: _____

- INFRACTION:** **ON-ICE CONDUCT**
 REFUSING TO TAKE A DIRECTIVE GIVEN BY A NBCA OFFICIAL
 OFF-ICE ACTIVITY

DESCRIPTION: (Please use other side of page if not enough space)

DISCIPLINARY ACTION TAKEN:

Signatures:

Head Official Event Liaison Participant

(Copy to Participant and NBCA Executive Director)

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